

# PERSONAL GROWTH ASSESSMENT QUESTIONNAIRE

THE ART OF   
**CHURCH GROWTH**

Here is the reality: Most leaders know how to do; few leaders know how to scale. This is true in the church world and the business world. Just as 85% of churches never grow past 200 in attendance, about 95% never move past 1,000 in attendance.

In the business world, about 96% of all businesses never make it past the million dollar sales mark. The point here is that this a human phenomenon. People just don't know how to scale.

I want to give you the opposite of scaling. If you want to make sure that you can never grow as a leader fast enough to keep pace with what God is doing, here is what you should do:

1. Run everything.
2. Lead everything
3. Control everything.
4. Attend everything.
5. Know everything.

Every single pastor who starts out in a small church, a start-up church or a church plant— and even myself years ago—does this.

**So, here is the personal growth assessment that I put together for you. These 15 questions will make a huge difference in your leadership.**

1. What other voices am I excluding because mine is so dominant?

2. Who could do this 80% as well as I can?

3. Who could do this 50% as well as I can?

4. Why do I feel I need to control this?

5. How is my need for control limiting our leadership?

6. Who else could attend this event in my place?

7. Is there any reason I personally need to attend this event?

8. Why do I feel like I need to be there?

9. Why am I afraid to step back?

10. What do I need to know?

11. Why do I need to know it?

12. What can I stop knowing?

13. What will happen if I truly release people according to their gifting?

14. How can I find peace in letting go?

15. Is there anyone else who could run this?