

TEAM APPLICATION GUIDE



KEY CONCEPTS

Do's and Don'ts for Leading Change in Your Church

DO'S

1. Prepare your people ahead of time to be on mission to reach and serve others.
2. Prepare yourself for the fact that some people will leave.
3. Listen to people - even when they're wrong.
4. Invest in getting influencers (even influential naysayers) on-board with your mission.
5. Ensure your staff knows that they are expected to remain aligned with the church's mission and be an encouragement to others.

DON'TS

1. Don't fight with "ghosts."
2. Don't allow disunity to fester.
3. Don't let your heart get hard or become cynical.
4. Don't be alone.

APPLICATION STEPS

1. Are you prepared to go through a tough season of people responding poorly to change?

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2. If you're completely honest with yourself, how do you score the church on their ability to get behind the changes you know you need to make?

3. Are there "Bob Jordan" type influencers in the church you can leverage to bring health to changes the church is being led through? Who are they?

4. Who is helping you from outside the church?

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4. Start developing a filter for the types of requests that you receive on a weekly basis. Rate these requests on a scale of 0 to 10 with 10 being of highest importance.

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