

# TEAM APPLICATION GUIDE



## KEY CONCEPTS

- If you're for people, they'll eventually be for you.
- Leaders love a challenge and a vision. By raising the bar, instead of lowering it, your best leaders will rise up to meet it.

## APPLICATION STEPS

1. So, you'd love to see more volunteers serve in your church or organization. But when it comes to recruiting and retaining – the right – volunteers, a surprising number of leaders struggle with:
  - A chronic shortage
  - High turnover
  - Mediocre or poor morale

Ask most leaders why this is, and they can't tell you. Yet the reasons are not that difficult to figure out if you simply shift your perspective.

Before you get to the questions below, simply ask yourself this:

### **Would you volunteer for yourself?**

Answer honestly. And keep an open mind to your answer as you work through the discussion questions.

Develop great, healthy answers to these 7 questions, and volunteers are far more likely to stick around.

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## DISCUSSION QUESTIONS

1. Is this really all about the mission?

2. Are the relationships around here healthy?

3. Will serving help me grow spiritually?

4. Am I just a means to an end?

5. Will You Help Me Develop The Skills I Need?

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6. Are you going to waste my time?

7. Am I signing up for life?