

TEAM APPLICATION GUIDE



KEY CONCEPTS

- Crisis is not just a disruptor, it's an accelerator
- While normal is dead, the new 'normalized' will emerge.
- The churches that experiment and innovate will thrive in the new normal.

12 DISRUPTIVE CHURCH TRENDS FOR 2022

1. The Demise of the Old Model of Church

In the future church, leaders who are willing to change their methods will amplify their mission. Leaders who don't, won't.

2. Growing Churches Will Innovate Beyond Weekend Services

Focusing all your efforts on one hour on Sunday ignores the other 167 hours in a week.

3. The Vision for the Future Will Become Clearer

In 2022, at least among a small group of church leaders, the vision for the future church will become louder than the lethargy of the present or the anger of the dissenters. And they'll start growing. They will experiment.

4. Attendance Will Normalize (And You'll Have a New Church)

You'll settle into the reality that for better or worse, this is your church. These are the people you will build the future with.

5. Hybrid Church Will Simply Become Church

Hosting church online and in-person is now how you do church, especially if you want to reach the next generation.

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12 DISRUPTIVE CHURCH TRENDS FOR 2022 (cont'd)

6. In-Person Will Become More Personal

The goal is not to have a church where everyone knows everybody (that doesn't scale). The point is to have a church where everyone is known and is connected..

7. Information Will Move Online and Transformation Will Move to In Person

Churches that are growing are focusing more and more on creating experiences that engage more than just the head on a Sunday...but also engage the heart and relationship.

8. Location-Independent Church Members Will Increase

You'll settle into the reality that for better or worse, this is your church. These are the people you will build the future with.

9. Pastors Will Sense A Diminished Authority

No matter how loudly or softly you speak, people won't listen because of the position, title, or office you hold.

10. The Brain Drain Will Become Acute

The future church will require not just leaders with great hearts, but also leaders with great minds.

11. The Exit of Uninvested Investors (A Drop in Giving)

What you might see this year is a ramping up of new people who start to give while uninvested investors disappear entirely.

12. Less Predictability

Agile leaders and organizations that love to experiment and innovate, though, can thrive in an unstable world.

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DISCUSSION QUESTIONS

1. Which of these trends seem to apply most to your church? Why?

2. Which of these trends most surprised you?

APPLICATION STEPS

1. Have each person on your team vote on which trend presents

- a. the greatest opportunity
- b. the great vulnerability for your church

2. Discuss your choices together and narrow down 3 trends that you will begin to address.